3 FEB 1978

MEMORANDUM FOR:		STAT
FROM:	Chief, Printing and Photography Division, OL	
SUBJECT:	OCR/P&PD Meeting on Micrographics Consolidation; 23 January 1978	
ATTENDEES:	Comptroller DDI/OCR DDI/OCR DDA/ISAS , DDA/OL/P&PD DDA/OL/P&PD	STAT

- 1. Areas discussed in the subject meeting concerned items covered in the Office of Central Reference, (OCR) rebuttal to the ISAS/P&PD consolidation paper. There was little agreement on the differences in the OCR and P&PD positions. There was a great deal of discussion about career paths and quality control. P&PD feels that the individuals involved would have a career path in the micrographics photography, and printing field and would tend to produce a better product because they would be working in their chosen career. OCR's approach is to hire someone in micrographics and let them use that as a stepping stone to paraprofessional positions within OCR. P&PD feels that a more consistent high quality product could be produced in a consolidation facility with a quality control staff, and people that are interested in micrographics/photography as a career.
- 2. OCR also indicated that 4100 square feet of floor space was needed for micrographics production and support. This is nearly double the 2088 square feet they are now using. P&PD would like to see what equipment is going in that space, and what the various portions of the 4100 square feet are going to be used for before any alterations can be made to the study's statistics.

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- 3. There is obvious disagreement over manpower figures in the ISAS/P&PD study and the OCR rebuttal. For example, OCR does not list any part-time positions in their rebuttal paper, yet they are funded for three, nor do they list any systems positions, yet they indicate that one is required. OCR indicates that they only used 1/2 man year for maintenance, yet states that two additional man years would be necessary in a consolidated facility. Also, OCR states that under ADSTAR they will be filming twice the number of pages with four less production people. Since man hours/years is going to be considered, a statement of overtime used by components over the past year would be necessary in order fully evaluate requirements.
- 4. There was a discussion about showing personnel requirements in man hours/years instead of by positions as listed in the original paper. Below is a table showing the conversion of the original positions to man hours.

## PRESENT POSITIONS

## PROPOSED POSITIONS

		158,080 man 45,760 man		57 30	Full Part	Time Time	=	118,540 42,900	man man	hours hours
108	Positions =	203,847 man	hours	87	Part	Time	=	161,440	man	hours

98.0 man years (present) -77.6 man years (proposed)

(98.0 man years)

- 20.4 man years versus 21 positions listed in the ISAS/P&PD study
- 5. In order for any further evaluation to be made on OCR's rebuttal, more detailed information on personnel and space requirements will be necessary.

(77.6 man years)

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